

CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

Employer Id : E86419

Employer : Concur Technology Inc

Worksite : Bellevue

Street : 601 108th Ave Ne

Jurisdiction : City of Bellevue

Participation : CTR

Status : Affected

Survey Type : Online

Response Rate : 69%

Survey Date : 4/18/2017

Non-Drive Alone & One-Way VMT Rates at this Worksite

Non-Drive Alone Rate : 67.5%

Drive Alone Rate : 32.5%

One-Way VMT per employee : 5.3

Average One-Way distance home to work : 14.3

Employees and Survey Response Information

Reported Total Employees at Worksite: 935

Surveys Distributed : 935

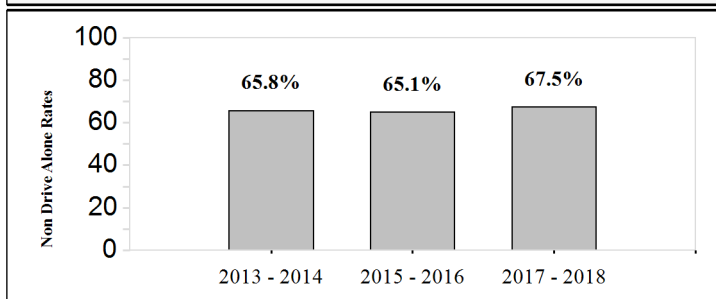
Surveys Returned : 642

Surveys Returned by CTR Affected* Employees : 617

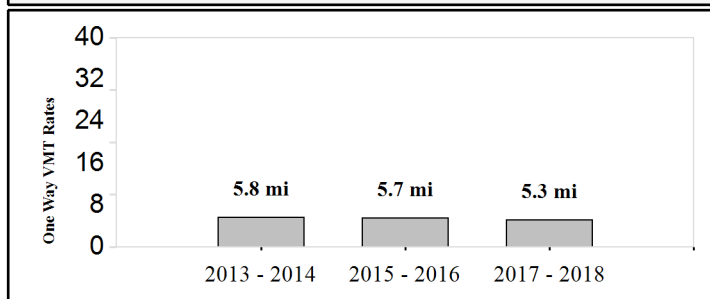
Total Estimated CTR Affected Employees at Worksite : 899

**CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.*

Non Drive Alone Rates - ALL Employees



One Way VMT per Employee - ALL Employees



Site History and Targets

Annual Metric Tons CO₂e Pounds CO₂e

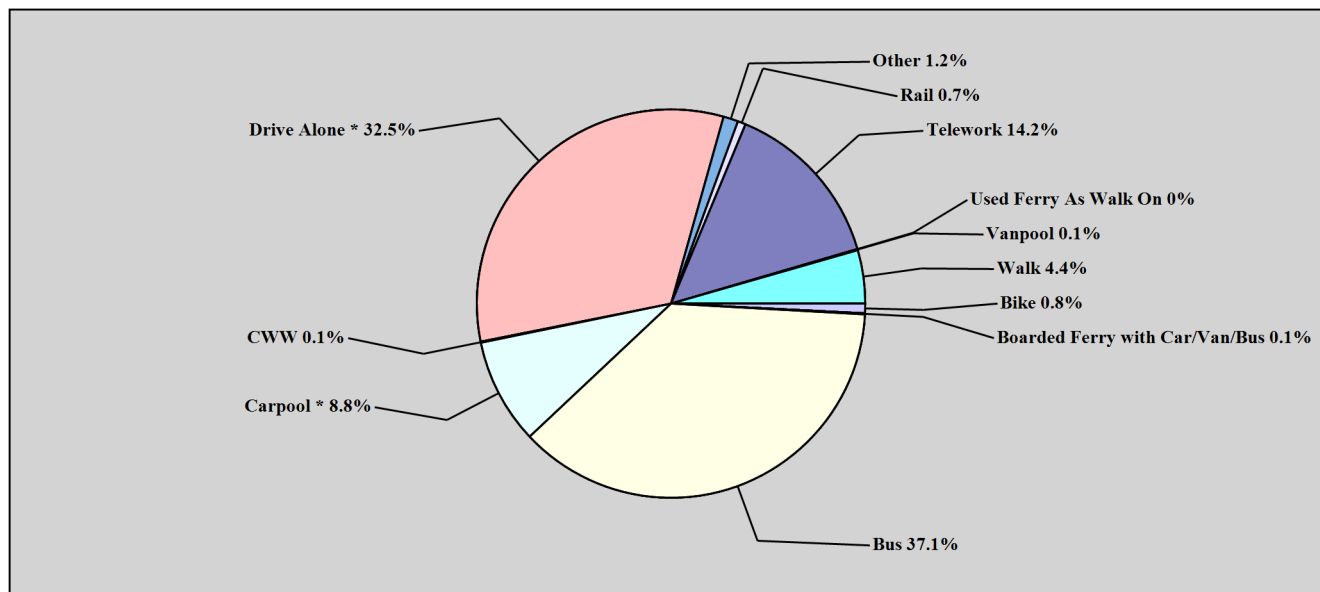
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2013 - 2014	65.8%	66.2%	395	750	7.1	5.8	5.8
2015 - 2016	65.1%	65.4%	707	1511	14.3	5.7	5.7
2017 - 2018	67.5%	67.3%	742	1080	10.2	5.3	5.3
Target	76.5%				Target:	N/A	
% Point Change Target:	10.7				% Change Target:	N/A	
% Point Change from Baseline:	1.7				% Change from Baseline:	-8.6%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



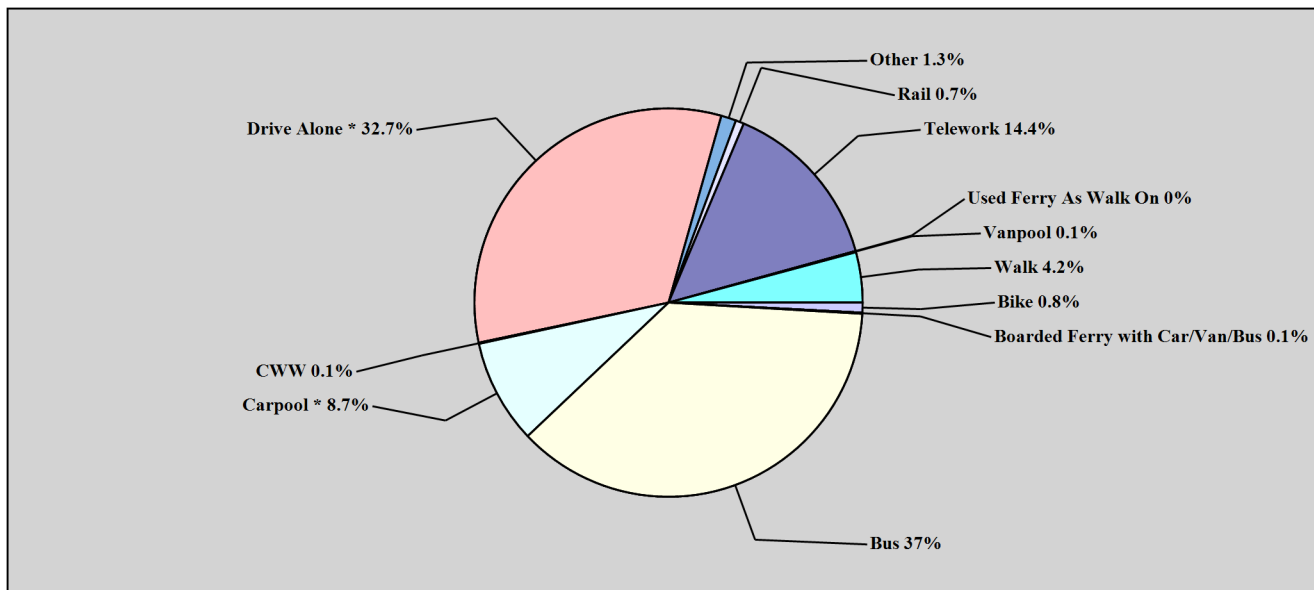
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	1,025	32.5%	34.8%	282	43.9%	48.2%
Carpool *	277	8.8%	9.5%	81	12.6%	15.4%
Vanpool	3	0.1%	0.1%	1	0.2%	0.3%
Bus	1,170	37.1%	36.3%	294	45.8%	44.7%
Rail	21	0.7%	0.5%	7	1.1%	0.7%
Bike	25	0.8%	1.8%	11	1.7%	3.0%
Walk	140	4.4%	4.0%	33	5.1%	4.2%
Telework	448	14.2%	11.4%	212	33.0%	28.9%
CWW	3	0.1%	0.0%	2	0.3%	0.2%
Boarded Ferry with Car/Van/Bus	3	0.1%	0.5%	1	0.2%	0.8%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	39	1.2%	1.1%	18	2.8%	1.7%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	993	32.7%	34.5%	271	43.9%	48.1%
Carpool *	263	8.7%	9.7%	78	12.6%	15.8%
Vanpool	3	0.1%	0.1%	1	0.2%	0.4%
Bus	1,124	37.0%	36.5%	282	45.7%	45.3%
Rail	21	0.7%	0.5%	7	1.1%	0.5%
Bike	25	0.8%	1.7%	11	1.8%	2.8%
Walk	127	4.2%	3.9%	30	4.9%	4.0%
Telework	437	14.4%	11.6%	208	33.7%	29.5%
CWW	3	0.1%	0.0%	2	0.3%	0.2%
Boarded Ferry with Car/Van/Bus	3	0.1%	0.4%	1	0.2%	0.7%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	38	1.3%	1.0%	17	2.8%	1.6%

* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
0 Day	147	23%	642	100%
1 Days	43	7%	495	77%
2 Days	40	6%	452	70%
3 Days	25	4%	412	64%
4 Days	42	7%	387	60%
5 Days	321	50%	345	54%
6 or More Days	24	4%	24	4%

Count by Occupancy of Carpools and Vanpools

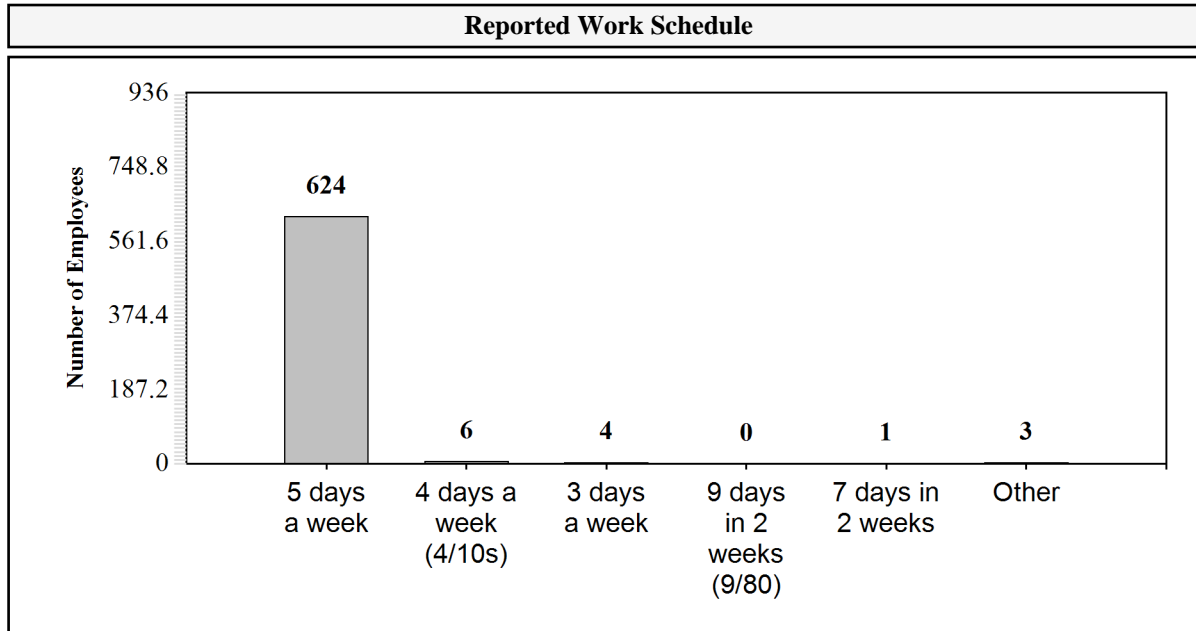
Q.4 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
2*	Carpool	261
3	Carpool	12
4	Carpool	4
5	Carpool	0
>5	Carpool	0
<5	Vanpool	0
5	Vanpool	0
6	Vanpool	3
7	Vanpool	0
8	Vanpool	0
9	Vanpool	0
10	Vanpool	0
11	Vanpool	0
12	Vanpool	0
13	Vanpool	0
14	Vanpool	0
>14	Vanpool	0

* Motorcycle-2 counted with Carpool-2 for this table.

Reported Work Schedule - All Employees

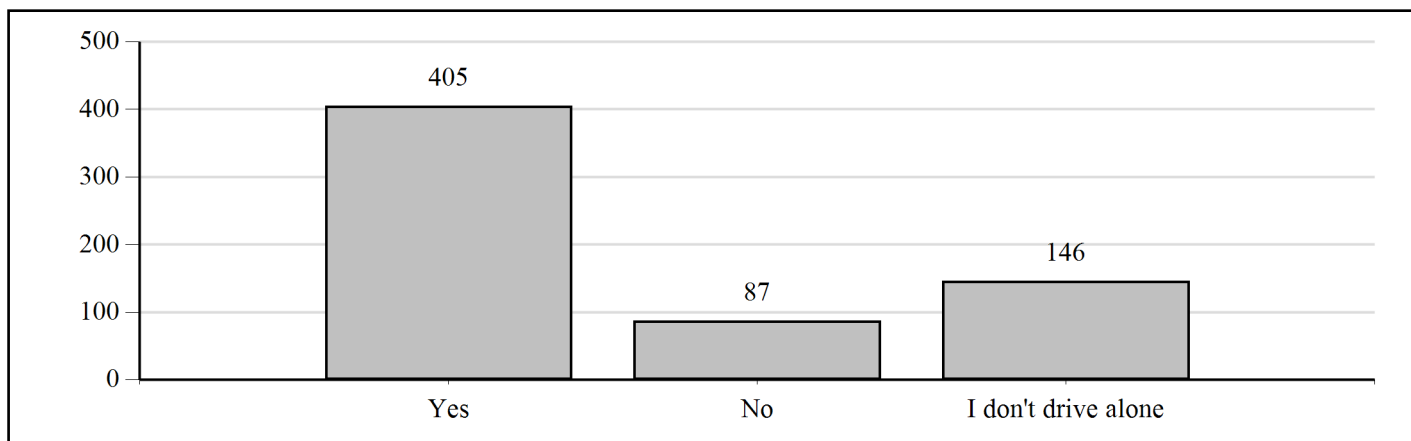
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	624	97.8%
4 days a week (4/10s)	6	0.9%
3 days a week	4	0.6%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	1	0.2%
Other	3	0.5%

Parking and Telework

Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)



Q.10: How many days do you typically telework?

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	6	0.9%
I don't telework	95	14.8%
Occasionally, on an as-needed basis	205	31.9%
1-2 days/month	84	13.1%
1 day/week	118	18.4%
2 days/week	83	12.9%
3 days/week	51	7.9%

Reasons for driving alone to work/not driving alone to work

Q11. When you do not drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Free or subsidized bus, train, vanpool pass or fare benefit	297	19.7%
Cost of parking or lack of parking	290	19.2%
To save money	226	15.0%
I have the option of teleworking	214	14.2%
Environmental and community benefits	101	6.7%
To save time using the HOV lane	95	6.3%
Personal health or well-being	88	5.8%
Other	72	4.8%
Financial incentives for carpooling, bicycling or walking.	69	4.6%
Driving myself is not an option	34	2.3%
Emergency ride home is provided	12	0.8%
I receive a financial incentive for giving up my parking space	8	0.5%
Preferred/reserved carpool/vanpool parking is provided	4	0.3%

Q12. When you drive alone to work, what are the three most important reasons?

Question Text	# of Responses	% of Responses
Riding the bus or train is inconvenient or takes too long	377	28.9%
I like the convenience of having my car	353	27.1%
Family care or similar obligations	254	19.5%
Other	157	12.0%
My commute distance is too short	55	4.2%
Bicycling or walking isn't safe	53	4.1%
I need more information on alternative modes	28	2.1%
My job requires me to use my car for work	24	1.8%
There isn't any secure or covered bicycle parking	3	0.2%

Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98034	41	6.39%	50	25	0	0	88	0	0	0	41	2	0	0	3
98033	36	5.61%	98	30	0	0	36	0	1	2	10	0	0	0	2
98004	35	5.45%	22	2	0	0	10	0	0	134	6	0	0	0	1
98052	23	3.58%	52	19	0	2	36	0	0	0	8	0	0	0	0
98012	20	3.12%	34	16	0	0	37	0	0	0	10	0	0	0	0
98103	19	2.96%	13	14	0	0	52	0	5	0	13	0	0	0	0
98029	17	2.65%	44	4	0	0	27	0	0	0	3	0	0	0	1
98072	17	2.65%	31	0	0	0	39	3	5	0	3	0	0	0	0
98021	15	2.34%	10	12	0	0	32	3	0	0	16	0	0	0	0
98006	13	2.02%	27	5	0	0	25	0	0	0	6	0	0	0	2
98074	13	2.02%	34	1	0	0	15	0	2	0	12	0	0	0	0
98102	13	2.02%	14	5	0	0	38	0	0	0	5	0	0	0	2
98105	13	2.02%	25	0	0	0	27	0	0	0	9	0	0	0	0
98008	12	1.87%	26	0	0	0	25	0	0	0	3	0	0	0	0
98028	12	1.87%	20	10	0	0	19	0	0	0	9	0	0	0	0
98077	12	1.87%	37	4	0	0	5	0	0	0	12	0	0	0	0
98122	12	1.87%	20	0	0	0	35	0	0	0	0	0	0	0	5
98296	12	1.87%	10	2	0	0	35	0	2	0	10	0	0	0	0
98011	11	1.71%	16	1	0	0	23	0	1	0	11	0	0	0	0
98027	10	1.56%	22	3	0	0	12	0	2	0	11	0	0	0	0
98053	10	1.56%	17	11	0	0	6	0	0	0	13	0	0	0	1
98059	10	1.56%	29	5	0	0	5	0	0	0	7	0	0	0	0
98005	9	1.40%	9	2	0	0	26	0	0	1	5	0	0	0	0
98007	9	1.40%	5	5	0	0	28	0	0	0	3	0	0	0	0
98075	9	1.40%	17	5	0	0	13	0	0	0	8	1	0	0	0
98133	9	1.40%	9	0	0	0	32	0	0	0	4	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98144	9	1.40%	8	6	0	0	25	0	0	0	4	0	0	0	2
98019	8	1.25%	17	9	0	0	9	0	0	0	3	0	0	0	0
98107	8	1.25%	7	7	0	2	17	0	1	0	6	0	0	0	0
98112	8	1.25%	11	2	0	0	24	0	0	0	3	0	0	0	0
98115	8	1.25%	10	4	0	0	21	0	1	0	3	0	0	0	0
98208	8	1.25%	0	4	0	0	28	0	0	0	8	0	0	0	2
98272	8	1.25%	18	0	0	0	14	0	0	0	9	0	0	0	0
98040	7	1.09%	10	5	0	0	15	0	0	0	5	0	0	0	0
98065	7	1.09%	12	4	0	0	5	0	0	0	4	0	0	0	7
98109	7	1.09%	18	0	0	0	11	0	0	0	6	0	0	0	0
98155	6	0.93%	13	0	0	0	16	0	0	0	1	0	0	0	2
98036	5	0.78%	5	3	0	0	15	0	0	0	2	0	0	0	0
98056	5	0.78%	14	1	0	5	4	0	0	0	3	0	0	0	0
98087	5	0.78%	0	1	0	0	22	0	0	0	2	0	0	0	0
98026	4	0.62%	8	0	0	0	9	0	0	0	3	0	0	0	0
98038	4	0.62%	17	0	0	0	0	0	0	0	2	0	0	0	0
98045	4	0.62%	16	0	0	0	0	0	0	0	2	0	0	0	0
98055	4	0.62%	4	0	0	0	14	0	0	0	2	0	0	0	0
98058	4	0.62%	6	2	0	0	7	0	0	0	5	0	0	0	0
98116	4	0.62%	8	7	3	0	2	0	0	0	2	0	0	0	0
98117	4	0.62%	14	0	0	0	5	0	0	0	1	0	0	0	0
98118	4	0.62%	3	0	0	0	9	0	4	0	6	0	0	0	0
98119	4	0.62%	6	4	0	0	7	0	0	0	3	0	0	0	0
98125	4	0.62%	6	0	0	0	9	0	0	0	5	0	0	0	0
98136	4	0.62%	1	5	0	0	9	0	0	0	7	0	0	0	0
98199	4	0.62%	7	5	0	0	0	0	0	1	6	0	0	0	0
98391	4	0.62%	7	0	0	0	9	2	0	1	1	0	0	0	0
	3	0.47%	2	5	0	0	0	0	0	0	5	0	0	0	0
98037	3	0.47%	1	3	0	1	6	0	0	0	4	0	0	0	0



Home Zip code	Total Employees	Employee Percentage	Weekly Count of Trips By Mode												
			Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98057	3	0.47%	0	0	0	0	15	0	0	0	1	0	0	0	0
98101	3	0.47%	0	0	0	0	10	2	0	0	3	0	0	0	0
98104	3	0.47%	5	0	0	0	10	0	0	0	0	0	0	0	0
98106	3	0.47%	3	2	0	1	4	0	0	1	4	0	0	0	0
98110	3	0.47%	3	0	0	0	0	0	0	0	9	0	3	0	0
98121	3	0.47%	0	0	0	0	8	0	0	0	4	0	0	0	0
98177	3	0.47%	5	0	0	3	4	0	0	0	3	0	0	0	0
98258	3	0.47%	0	0	0	0	12	0	0	0	3	0	0	0	0
98002	2	0.31%	0	0	0	0	6	0	0	0	4	0	0	0	0
98014	2	0.31%	1	0	0	0	0	0	0	0	4	0	0	0	0
98020	2	0.31%	3	0	0	0	5	0	0	0	0	0	0	0	0
98042	2	0.31%	5	0	0	0	5	0	0	0	0	0	0	0	0
98126	2	0.31%	3	0	0	0	1	0	0	0	6	0	0	0	0
98146	2	0.31%	7	3	0	0	0	0	0	0	0	0	0	0	0
98223	2	0.31%	0	0	0	0	3	0	0	0	7	0	0	0	0
98290	2	0.31%	1	0	0	0	8	0	0	0	1	0	0	0	0
98922	2	0.31%	0	5	0	0	0	0	0	0	0	0	0	0	1
97110	1	0.16%	0	0	0	0	0	0	0	0	0	0	0	0	5
98001	1	0.16%	0	0	0	0	0	0	0	0	5	0	0	0	0
98003	1	0.16%	0	2	0	0	1	0	0	0	2	0	0	0	0
98024	1	0.16%	4	0	0	0	0	0	0	0	1	0	0	0	0
98030	1	0.16%	0	0	0	0	0	0	0	0	5	0	0	0	0
98031	1	0.16%	0	0	0	0	3	0	0	0	2	0	0	0	0
98032	1	0.16%	0	0	0	0	5	0	0	0	0	0	0	0	0
98039	1	0.16%	5	0	0	0	0	0	0	0	0	0	0	0	0
98108	1	0.16%	0	0	0	0	3	0	0	0	2	0	0	0	0
98166	1	0.16%	0	0	0	0	0	0	0	0	5	0	0	0	0
98168	1	0.16%	0	0	0	0	5	0	0	0	0	0	0	0	0
98178	1	0.16%	0	0	0	0	5	0	0	0	0	0	0	0	0



			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
98193	1	0.16%	0	0	0	0	6	0	0	0	0	0	0	0	0
98198	1	0.16%	0	2	0	0	0	0	1	0	2	0	0	0	0
98201	1	0.16%	0	0	0	0	0	0	0	0	5	0	0	0	0
98203	1	0.16%	5	0	0	0	0	0	0	0	0	0	0	0	0
98204	1	0.16%	3	2	0	0	0	0	0	0	0	0	0	0	0
98229	1	0.16%	4	0	0	0	0	0	0	0	0	0	0	0	0
98274	1	0.16%	5	0	0	0	0	0	0	0	0	0	0	0	0
98282	1	0.16%	4	0	0	0	0	0	0	0	1	0	0	0	0
98284	1	0.16%	0	0	0	0	3	0	0	0	1	0	0	0	0
98294	1	0.16%	4	0	0	0	0	0	0	0	1	0	0	0	0
98320	1	0.16%	0	0	0	0	5	0	0	0	0	0	0	0	0
98346	1	0.16%	0	0	0	0	0	0	0	0	5	0	0	0	0
98362	1	0.16%	2	0	0	0	0	0	0	0	2	0	0	0	1
98373	1	0.16%	0	0	0	0	0	5	0	0	0	0	0	0	0
98422	1	0.16%	0	0	0	0	5	0	0	0	0	0	0	0	2
98466	1	0.16%	1	0	0	0	0	1	0	0	0	0	0	0	0
98498	1	0.16%	0	0	0	0	0	5	0	0	0	0	0	0	0
98512	1	0.16%	1	0	0	0	0	0	0	0	4	0	0	0	0
98903	1	0.16%	0	0	0	0	0	0	0	0	5	0	0	0	0